A Resolution in Support of
a Plus One Employee Benefits Plan for the City of Colorado Springs

Whereas:

- There are many diverse forms of families and in order to treat them more fairly and equally, the City of Colorado Springs should expand its health benefits policy to recognize this diversity and include all employee families, and

- A Plus One city employee health benefit policy would allow unmarried employees who currently are excluded from the city's family benefit policy to add one adult family member to the city's health plan. That family member could be a dependant adult child, an elderly parent who resides with the employee, or a domestic partner.

- Expanding employee access to family health benefits would help the City of Colorado Springs become a more competitive employer, better able to attract and retain the highest quality staff, and

- A Plus One policy would more closely reflect the best practices of our largest local employers, hundreds of Fortune 500 companies, 20 Colorado cities, and three Colorado counties, all of which provide expanded health benefits to employees, and

- Expanding health benefits for city employees would help Colorado Springs gain a reputation for being a more welcoming, inclusive and diverse city where there is a place for everyone, thereby becoming more economically competitive in attracting employers of choice, and

- A Plus One policy would help many different types of families gain access to healthcare, thereby reducing the number of uninsured citizens, and lowering the potential costs of uncompensated and emergency room care at the city's Memorial Hospital and other health care providers, and

- While the City of Colorado Springs is experiencing declining revenue during this economic recession, a Plus One policy would not increase the city's cost of employee health premiums because the city employee pays 100% of the premium for the person being added.

Therefore, the undersigned hereby endorses a Plus One city health benefits policy and encourages the Colorado Springs City Council to adopt such a policy.

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Name of Organization or Individual

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Signature, Printed Name and Title of Signer *Date*

Please return to *Citizens Project, PO Box 2085, Colorado Springs, CO 80901*
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